

Professional Misconduct

It shall be the philosophy mission and policy of Educational Alternatives that staff shall have a commitment to provide an environment which nurtures, builds confidence and develops skills in children with disabilities in order to develop successful learners. Toward that end, we recognize that neither staff nor students shall

- Belittle, tease or behave in any manner with any child that shall cause emotional distress.
- Provide an environment of both physical and emotional safety
- not neglect the emotional needs of students
- Staff shall not allow/cause to allow any such conduct between students

Reporting Staff or student Misconduct

- Students are encouraged to attempt to solve any dispute or conflict with the people involved.
- If that is not satisfactory, students are encouraged to bring the problem to their teacher or to the Director.
- If the issue is with the Director, staff or students are encouraged to involve either the Lead Teacher or Parent or both
- Staff **MUST** complete and turn in to the Director an Incident or Accident Report to the Director within 2 hours of the incident. Either the Director or Lead Teacher shall investigate as soon as possible and determine an appropriate course of action.