

POLICY REGARDING ETHICAL PRACTICES WITH STUDENTS AND REPORTING RESPONSIBILITIES OF STAFF

Educational Alternatives is a therapeutic educational center for students with sever and profound disabilities. It is a facility that requires staff to physically assist students when they need assistance, guidance or re-direction.

It is the policy of Educational Alternatives that all staff shall behave in an ethical and responsible manner when interacting with students. This shall include but not be limited to; teasing of students in a derogatory manner, intentional physical mishandling of students; mis-use of student funds and / or student possessions; neglect or abandonment or abuse (physical, emotional or verbal)

A suspected violation of these policies shall be reported to the administrator and as appropriate to the Department of Children and Families abuse / neglect hotline.

ALL staff shall be trained in these responsibilities at least annually or more frequently. As part of this training, all staff shall be provided with a copy of;

- Florida statute 39.203 relating to immunity from liability in cases of child abuse, abandonment, or neglect.
- Florida statute 1012.01 defining personnel who may have contact with children
- Florida statute 768.095 –Employer immunity from liability; disclosure of information
- Florida statute 943.0542 – Access to criminal history information
- Department of Children and Families abuse hotline number

ALL STAFF ARE CHARGED WITH PROVIDING A SAFE AND NUTURING ENVIRONMENT TO STUDENTS. IF YOU ARE AWARE OF VIOLATIONS OF THIS POLICY, YOU HAVE A DUTY TO REPORT YOUR CONCERNS.

"To Report Abuse: Phone 1 – 800 – 96 – ABUSE"